Modified Orders regarding Pay Scales of University and College teachers

67. PROF. SOURENDRA BHATTACHARJEE: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether Government have issued issued modified orders regarding salary revision schemes for college and University teachers on the basis of the agreement arrived at with AIFUCTO;

(b) if so, what are the details thereof; and

(c) if not, what are the reasons therefor?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) The Government have approved certain amendments to the scheme of revision of pay scales of University and College teachers, notified in June, 1987. These amendments have been communicated to the State Governments, etc. on 22nd July, 1988.

(b) The main amendments are:

Scales of Pay:

(i) The June, 1987 notification provided for two scales of pay for Readers. These two have been combined into a single grade of Rs. 3700-5700.

(ii) The revised Selection Grade for Lecturers will also be Rs. 3700-5700.

(iii) The Vice-Chancellors in Central Universities will be on a fixed pay of 7600/-

(iv) The Scheme of Professors of Eminence is being reviewed.

Recruitment and Qualifications

(v) The qualifying test for recruitment of Lecturers is intended to be organised through a number of agencies keeping in view the requirements of the media of instruction followed by different States/ Universities.

(vi) To encourage enrolment in research programmes in continuation of postgraduate studies, candidates who have M.Phil. or Ph.D. degrees will be entitled to one and three advance increments respectively at the time of their recruitment. They will also be entitled to the benefit of corresponding years of service for the purpose of promotion. The existing Lecturers and those recruited in future without research degrees will also be eligible for the benefit in service when they acquire research degrees.

Career Advancement

(vii) Every Lecturer will be eligible for placement in a Senior Scale of Rs. 3000-5000 on completion of 8 years of service. A lecturer with Ph.D. degree will be eligible for this placement after 5 years and a Lecturer with M.Phil degree on completion of 7 years. In all cases, placement in the Senior Scale is subject to participation in continuing education programmes and consistently satisfactory performance appraisal.

(viii) A Lecturer in the Senior Scale on completion of 8 years will be eligible for promotion as Reader in both Universities and Colleges. Only those who have a Ph.D. degree or equivalent published work and have made a mark in scholarship and research will be eligible for promotion as Reader. Self-assessment, reports of references quality of publications, contribution to educational renovation, design of new courses and curricula, etc. would be taken into account for this purpose.

(ix) Those Lecturers in the Senior Scale who do not have Ph.D degree and who do not meet the scholarship and research standards prescribed for a Reader will be eligible for placement in a Selection Grade of Rs. 3700-5700 if they have

a good record in teaching and/or participation in extension activities. They could offer themselves for a fresh assessment after obtaining Ph.D. degree and fulfilling other requirements for promotion as Readers and if found suitable, could be designated as Readers.

(x) Promotion to the post of Reader and placement in the Selection Grade will be through a process of selection by a Committee constituted by the University for appointment of Readers. In both cases, participation in continuing education programmes and consistently good performance appraisal reports are essential elements in the design for career advancement.

(xi) For placement of Lecturers in the Senior Scale and Selection Grade as well as for promotion to the post of Readers, the required number of posts will be created by upgrading the posts held by the incumbents concerned.

(xii) Promotions made under the Merit Promotion Scheme of the University Grants Commission, for any other similar schemes, before the announcement of the revised scales on June 17, 1987, will not be re-opened. However, in such cases the benefit of revision will be available to teachers only from the dates of their promotion.

The scales of pay of Librarians and Physical Education Personnel have also been revised.

(c) Does not arise.

मध्य प्रदेश को दक्षिणी राज्यों के साथ विमान सेवा से जोड़ा जाना

68. **श्री अजीत जोगी :** क्या नागर विमानन और पर्यटन मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या यह सच है कि देश का सबसे बड़ा राज्य होने के बावजूद मध्य प्रदेश के किसी भी शहर से विमान द्वारा देश के सम्पूर्ण दक्षिण भाग के किसी भी शहर तक सीधा नहीं पहुंचा जा सकता है;

(ख) यदि हां, तो सरकार राज्य में निवास कर रही दक्षिणी भारत की जनसंख्या को तथा औद्योगिक, वाणिज्यिक, सांस्कृतिक और धार्मिक कारणों से दक्षिण के नगरों में जाने की आवश्यकता को देखते हुए मध्य प्रदेश के किसी भी नगर को दक्षिण भारत के किसी भी नगर से विमान सेवा से जोड़े जाने का विचार रखती है;

(ग) क्या यह भी सच है कि दिल्ली तथा उत्तर भारत से दक्षिण की ओर जाने वाले लगभग सभी वायुयान मध्य प्रदेश के ऊपर से ही जाते हैं और उन्हें आसानी से मार्ग में मध्य प्रदेश के किसी प्रमुख हवाई अड्डे पर रोक कर राज्य को वायुसेवा से जोड़ा जा सकता है; और

(घ) क्या सरकार को इस संबंध में समय-समय पर जनता तथा सांसदों से ऐसी मांग किये जाने वाले अभ्यावेदन प्राप्त हुये हैं और यदि हां, तो कब और उन पर क्या कार्यवाही की गई है ?

नागर विमानन और पर्यटन संराज्य मंत्री (श्री शिवराज पाटिल) : (क) जी, हां।

(ख) इस समय ऐसा कोई प्रस्ताव नहीं है।

(ग) इस समय दिल्ली और उत्तर भारत से दक्षिण की ओर जाने वाले विमानों के लिए मध्य प्रदेश के किसी हवाई अड्डे पर उतरना व्यावहारिक नहीं है।

(घ) जी, हां। इंडियन एयरलाइन्स ने मध्य प्रदेश तथा दक्षिण भारत के स्टेशनों के बीच उसी दिन विमान सेवा सम्पर्क उपलब्ध कराने के प्रयास किए हैं।